

## Centene's Vendor Code of Conduct

*"Centene abides by all applicable laws and conducts business affairs in accordance with standards"*

### **Environmental Compliance**

Vendors will operate in compliance with all federal, state and local environmental requirements.

## Social

### **Diversity, Equity and Inclusion (DEI)**

Since our founding, we have held the belief that diversity, equity and inclusion brings out the best in all of us. Centene's culture stems from a commitment to diversity, equity and inclusion, and we believe that every single employee and stakeholder, both internal and external, are agents of culture and influence the creation of an equitable society.

Vendors will not discriminate based on age, race, color, religion, national origin, disability, sex, sexual orientation, gender identity, family status or receipt of public assistance, military and veteran status, or any other legally protected status under applicable law. If Centene becomes aware of discriminatory behavior from a vendor, Centene will take appropriate action with that vendor.

### **Supplier Diversity**

By partnering with our vendors, contractors, providers and other stakeholders to advance diversity, equity and inclusion in our communities, we believe we can increase the economic impact within our service areas, while continuing to fulfill Centene's commitments to our members, shareholders,

